CALL TO ORDER

Mrs. Van Noy, Board President, called the meeting to order at 7:05 PM, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Mrs. Van Noy, Ms. Fletcher, Ms. Oviatt, Mr. Bawden, Mr. Edwards
Student Representative: Ms. Sophie Hunter

MEMBERS ABSENT

Student Representative: Ms. Amanda Korn

CARNATION ELEMENTARY SCHOOL STUDENT PRESENTATION

Dr. Randy Stocker, principal of Carnation Elementary School, first thanked the parents and guardians for allowing their children to come and present to the School Board. He complimented his staff, which seeks opportunities to better their instruction practice.

Laura McGinnis, first grade teacher, brought 6 students with her. They are: Erin Nykamp, Maddie Derksen, June Crawford, Megan Linerud, Andrew Bryant, and Evan Cha. In her class, students are divided into 5 groups. Each day 3 groups are involved in the writing process, 1 group is working on publishing, and 1 group is working on a special project. Today the students brought the books they published to share with the Board members. Since only 12 students are writing at a time, the teacher has more time to read through their work and help individual students. For publishing, students add illustrations to their book and their special project is usually related to another area in the classroom, like an art project. The students then came up and read their books to the Board members and Superintendent. Dr. Stocker reported that students’ interest in writing has really taken off. Mrs. McGinnis keeps a book box of “best sellers” in her classroom for other students to read during choice time.

Cindy O’Dannel, second grade teacher, brought 6 students with her. They are: Tyler Ingram, Jake Burton, Faith Miller, Lily Rafferty, Megan Stuvland, and Jayden Tierney. Rebecca Hickman, also a second grade teacher, brought 5 students with her and they are: Kaylee Rogers, Jozy Temple, Baylee Jacklin, Anika Ewing, and Tim Boussom. The teachers explained the work they do with noticing and wondering math problem solving. Students then came up and showed the Board their math story problems and told what they noticed and what they wondered.

The Board thanked the students for sharing their work with them and said they are amazing!
COMMUNICATIONS, AGENDA ADJUSTMENT AND HEARING OF PUBLIC

Board Communications

Mrs. Van Noy said tonight the School Board had a work study on the Strategic Plan. The Board (minus Mr. Bawden) just returned last night from the NSBA (National School Board Association) Conference in Nashville. The Strategic Planning Community Forum is Saturday, April 4th. Mrs. Van Noy is leading the April 16th WSSDA (Washington State School Directors’ Association) Region 2 meeting. On April 29th she is attending a meeting on equity and policy in school districts at the Puget Sound ESD (Educational Service District). She thanked Ms. Bechtel for arranging the accommodations and travel for the NSBA Conference.

Mr. Bawden said he and Ms. Fletcher will be attending the exit interview with the State Auditor on Thursday. Although he won’t be here, he reminded members that the Board meeting scheduled for April 14th was cancelled and their next meeting is April 28th.

Mr. Edwards enjoyed the NSBA Conference and learned many new things.

Ms. Fletcher said she and the Board visited classified staff during Classified Appreciation Week to thank them for all they do and present them with a small token of appreciation. She reminded Board members that public disclosures are due by April 15th. She commented that the NSBA Conference was fantastic. She learned a lot, took a lot of notes, and hopefully brought back some great ideas.

At the last Board meeting, Ms. Oviatt was in Iowa attending to a family emergency. She attended the WSSDA Interscholastic Activities Committee (IAC) meeting and spent half a day with Washington Interscholastic Activities Association (WIAA) to talk through policies and procedures and how they affect our activities and our athletes. It was very useful and they talked about policies that they will be changing in the near future. She will be reporting about this at the WSSDA Regional 2 meeting on April 16th. She also attended the NSBA Conference.

Ms. Hunter thanked the Board for the souvenirs from the recent conference.

School Board Recognition for Greg Bawden

Since this is Mr. Bawden’s last meeting as a School Board Director, the Board and members of the audience spoke or presented him with gifts of appreciation. On behalf of the Board, Mrs. Oviatt presented Mr. Bawden with gifts from their recent conference, which included a red and white scarf from WSSDA, a souvenir from Oklahoma City, and a gift certificate to REI. Dr. Smith also gave Mr. Bawden a dinner gift certificate. Then each member of the Board gave their own comments about Mr. Bawden, as well as reading correspondence from others. The correspondence included e-mails from: Phil Gore, former Board Director; Dan Pflugrath, former Board Director; Conrad Robertson, former Superintendent; and Dave Hunter, former Board Director. The Board presented Mr. Bawden with the Bridge Builder pin (pinned on by his wife, Julie Bawden), while the Superintendent and Ms. Hunter presented him with an apple award for his 11-1/2 years of service.
Mr. Bawden said the people who shared their praise are people who really do so much for our schools, so he was honored to hear from them. The work of the School Board is really important, but it pales in comparison to the work done every day by our teachers, bus drivers, custodians, classified staff in the classrooms, secretaries, and administrators. What we do is important, but we owe so much to the people who do this work every day. If he was to pick one key role for the Board, it would be to set high expectations for student learning and success. If he was to thank any one person for their support during his time on the Board, it would be his wife, Julie. He has a couple of people he considered mentors and thanked them. One was Phil Gore, former Board member, and the other was Cheryl Layman, former Executive Assistant to the Superintendent. He thanked all the Board members he has served with: Dan Pflugrath, Dave Hunter, and Phil Gore. He thanked Mr. Edwards, Ms. Oviatt, and Ms. Fletcher for all they gave and the time they put in. He then thanked Mrs. Van Noy and told the Board to listen to her. She is right.....about setting high goals for everyone. She just never gives up from that vision. To the Student Reps, he said he is always so proud of them when they go out in the community and how they represent our district. He hopes they all remember the one lesson he intended to teach them, “Don’t read your Student Rep report out loud!” In closing, he is very proud of what Riverview has accomplished. It is a group effort and he has been very proud to have been part of that group for the last 11+ years.

Mrs. Van Noy recessed the meeting at 8:00 PM to have brief reception of cake and punch. She called the meeting back to order at 8:16 PM.

**Agenda Adjustment**

**Motion 15-15:** To amend Consent Agenda, Item A. Regular School Board Meeting Minutes for March 10, 2015, on page 1, changing Ms. Oviatt to “Members Absent;” and amend Consent Agenda, Item C. Personnel Actions, to reflect current changes. (Van Noy and Bawden) Motion passed unanimously.

**Hearing of the Public**

Fred Bereswill, Carnation City Council member and liaison to the district, addressed the Board with an update on the city of Carnation. Since the last time he spoke to the Board, there is another plat approved with about 20 houses. So right now, there are about 135 houses or lots in the process. In the future, the city is looking into potentially changing the land use map and rezoning another 34 acres to residential. The city will be growing in the near future. On a sad note, their City Manager is now in hospice, so they will be conducting interviews to replace him. They have had about 35 applicants for this position. They have one major item for downtown, which is the central business district development program. The architect engineering contract has been signed for this and will work on sprucing up the downtown area, similar to what Duvall has done. As he reported before, the city is replacing the water main on Spilman Avenue, which will begin once school is out in June and completion is expected by September or the first week of October. The city is also waiting for grant approval from the Safe Route to Schools in order to put in a pathway along Spilman from Entwistle to Morrison, which is the main street heading to Carnation Elementary School. The city also came through their State audit okay.
Hearing of the Public (Continued)

Mrs. Van Noy commented that it is exciting to hear that Carnation is growing, along with improvements being made. The Board also sent their thoughts and prayers to the City Manager. Mrs. Van Noy thanked Mr. Bereswill for coming and keeping the Board informed.

CONSENT AGENDA

A list of routine agenda items were considered in a single motion. Board members received and studied background information on all items.

Motion 15-16: To approve the March 24, 2015, Consent Agenda, as amended. (Bawden and Edwards) Motion passed unanimously.

Approval of Regular School Board Meeting Minutes for March 10, 2015, and Board Work Study Minutes for March 6, 2015.

Approval of Warrants.
General Fund Warrant No. 195755 through 195858 in the amount of $188,525.53; and direct deposits of $10,551.52; Capital Projects Fund Warrant No. 195859 through 195860 in the amount of $4,272.64; and direct deposits of $913.56; ASB Fund Warrant No. 195861 through 195878 in the amount of $12,001.25; and direct deposits of $158.49. Total payroll for March 13, 2015, was $31,244.21 and direct deposits of $24,832.41.

Approval of Personnel Actions.
The Board acknowledged the resignation of Kent Christensen, PE Teacher at Tolt Middle School, as well as the retirement of Selim Uzuner, Custodian I at Tolt Middle School. They will be missed!

Approval of Service Contracts.

Approval of Donations.
The Board acknowledged the generous donations from the Stillwater PTSA, as well as the Microsoft Match for Stillwater. The Superintendent’s Office also received a Microsoft Match donation from Lori Oviatt.

Approval of Budget Status Reports for February 2015.

Approval of Asset Preservation Program Compliance.

BUSINESS

Board Director’s Resignation

Mr. Greg Bawden, School Board Director for District 5 from November 2003 to present, turned in his resignation at the last Board meeting. Because a motion was not made to accept it, it is now required to move forward.
Board Director’s Resignation (Continued)

Motion 15-17: To accept the resignation of Greg Bawden, School Board Director for District No. 5, effective April 1, 2015. By accepting this resignation, the Board declares this position is now vacant. (Oviatt and Fletcher) Motion passed with four votes in favor and one exemption.

Board Director Vacancy Review

With the resignation of Mr. Bawden, the Board needs to decide on a replacement strategy for Position No. 5. Dr. Smith went over the suggested timelines, which are:

- March 25th: Advertise for application on district website, Facebook and Twitter (Candidate submits a letter of interest and resume)
- April 8th: Due date for applications
- April 9-17: Board reviews applications
- April 21st: Set up a Special Board Meeting to interview and appoint a candidate in Executive Session
- April 28th: Oath of office to new Board member

Appointment will run from April 28, 2015, until the election in November 2015. The appointed Board member will need to apply online or in-person for the November 2015 election between May 11-15, 2015. The deadline is May 15, 2015 (both in-person and online). If elected in November, the term runs from December 2015 through November 2017.

After Board discussion, the due date for applications will be April 15, 2015, and Board review of applications will be April 16-20.

Motion 15-18: To hold Special Board Meeting on Tuesday, April 21, 2015, at 7:00 PM at the Riverview Educational Service Center for the purpose of appointing a person to the District Director Position No. 5. (Oviatt and Fletcher) Motion passed unanimously. (Editor’s Note: The Special Board meeting has been changed to Monday, April 27, 2015, at 5:30 PM at the Riverview Educational Service Center.)

Strategic Plan Status

Goal 1: Increase the academic achievement of all students.

Objective 1A: Develop a plan to implement the Common core State Standards ELA/Math, Next Generation Science Standards and Technology Standards.

Task 2: Create crosswalk document to reflect commonalities between CCSS, NGSS, and technology standards. Roni Rumsey, Director of Teaching and Learning, reported that Karen Mayfield has created a document for K-5 that is a resource for teachers that ties CCSS and the Technology Standards together. Currently we have not incorporated NGSS. This has not been done at the high school, due to there not being a Secondary Instructional Technology Coach. As we redo science kits and provide professional learning about NGSS, we will capture this into a document that teachers can use easily.
Strategic Plan Status (Continued)

Objective 1B: Improve student growth for all students in all areas.

Task 3: Research options for all-day kindergarten. Ms. Rumsey reported that she attended the WERA (Washington Educational Research Association) Conference, which had a session on all-day kindergarten. Bellingham and other districts have prepared documents that will be helpful as we move forward with all-day kindergarten. The biggest take-away from the session was the necessary professional development that needs to occur prior to implementation. She will be looking into building this into the professional development for next year.

The Board thanked Ms. Rumsey for her presentation.

Objective 1C: Proactively identify concerns impacting learning for individual students and continue the expansion of intervention options.

Task 4: Support parents speaking a language other than English in the home by creating opportunities to receive training and/or information at district and/or building held events. Dr. Heikkila, Director of Student Services, gave three specific examples of what the district is doing. The first one is at Cedarcrest, where they specifically called the Spanish-speaking parents to invite them to fall conferences. From the parents that did attend, the staff learned that each family has a different set of needs, so they are customizing the service to actually reach out to families separately to find out what their needs are and provide them with the information they need. For the second example, at ECEAP (Early Childhood Education Assistance Program) they have several Family Nights that occur on a regular basis. They have a significant number of students/parents who are Spanish-speaking. Fortunately, two of the three ECEAP staff members are bilingual, so that is very helpful for the families. One of their Family Nights gave parents the chance to meet the kindergarten teachers at Carnation and learn about the program. The third example is the Language Line implementation, which is a telephone interpretation service. Staff members can get an interpreter on the phone to communicate with parents. Training was done in January, implementation was done in February, and each month we review the data to see how/where it is being used and how we can communicate better with our families. Right now they are focusing on oral communication and in the future it will entail written and translation.

Task 5: Provide training and/or information to all staff to develop a basic understanding of UDL (Universal Design for Learning). Dr. Heikkila reported UDL is providing multiple options for students so they can access the choices that they make in their learning. There are three different sources of mediums: 1) how we present information to students – how they actually see it and hear it; 2) how they express it, how they explain things, and how they know what they know; and 3) how they engage in different things. We are trying to embrace the variety of ways that students receive information and express it. UDL has been around for a while, but it is not well-known. We have a long way to go, but we are making progress.

The Board thanked Dr. Heikkila for his interesting presentation.
Strategic Plan Status (Continued)

Objective 1D: Implement the new Technology Plan.

Task 3: Provide ample student testing devices and tech support to insure SB, MSP, and MAP testing success. Paul Censullo, Director of Technology, reported that the Technology Department has worked extensively with principals and Ms. Rumsey on test planning, scheduling, and deployment in order to make sure testing this year is successful, since it is now completely online. They have added 310 new laptops and have 727 machines ready for testing. They have increased their wireless backbone by adding 44 new Second Generation wireless access points, which triples the capacity. Most of them are at Tolt and Cedarcrest, since this is where the majority of the testing takes place. Next year all classrooms will have Second Generation wireless access points. To make this all work, they have added new wireless management tools and devices to better monitor the load balancing the network traffic while students are testing. They had a successful pilot of this in January when they did MAP testing at Tolt with wireless laptops in the classroom. It worked and they now have everything in place for the Smarter Balanced testing in April.

Task 4: Explore other options for student Wi-Fi access during the school day, including Wi-Fi on school buses. Paul Censullo reported that he conducted research with 14 other districts to see if they used Wi-Fi on school buses. The districts were: Lake Washington, Bellevue, Northshore, Issaquah, Snoqualmie, Mercer Island, Kent, South Whidbey, Lake Stevens, Granite Falls, Tahoma, Monroe, Tukwila, and Marysville. None of the districts have Wi-Fi on school buses. He did speak with Jack Morris, the Tech Administrator for ESD 123 in Pasco and Project Manager for Prosser Point. Two years ago they did a pilot program with four small rural districts, including Prosser (with 2,800 students). They have a high Hispanic rate, as well as free and reduced lunches. Verizon approached them and paid for the access point in the buses and per month data plan using the Verizon cell network. Students had district-provided tablets. They ran the pilot for six months and afterwards all four districts declined to pick it up. They had concerns about filtering and the inability to access the school network. There was a lot of YouTube and Facebook on the bus, but not a lot of homework being done. Their school boards said they had concerns on how much educational impact it was actually having. Mr. Censullo also reported that not many districts offer Wi-Fi on school busses. Those that have often are in high poverty, rural districts where the district provides the devices. He found some in California, Texas, Arizona, and Iowa. There are connectivity concerns with multiple devices on one access point traveling at higher speeds, especially in 3G coverage areas. Secure school network access and web filtering issues were often mentioned as concerns.

Mr. Censullo said it is a good concept, but he would like to see other Washington school districts use it prior to our district starting it. Ms. Oviatt suggested talking with non-school entities (like Microsoft) that have buses with Wi-Fi availability.

Mrs. Van Noy thanked Mr. Censullo for his research on this.
Strategic Plan Status (Continued)

Goal 3: Provide Human Resources and Communication practices to improve student learning.

Objective 3A: Continue to implement the 2013-2018 Human Resources (HR) Plan.

Task 2: Create more presence on the district website and update a recruitment plan. Janet Gavigan, Director of Human Resources, reported that she and Mr. Censullo have finalized the new website and it will be ready to be shown at the next reporting date. As far as recruiting, the Human Resources (HR) Department has added more recruiting venues and tactics. They are: attending more career fairs at colleges, spending more money on advertising job openings, posting openings on Craig’s List, posting on other websites, and making college visits. They are putting more effort into recruiting, because they are coming up against a tough competitive job market. The hiring season has begun!

Mrs. Van Noy asked if we know the colleges where our employees have come from. Ms. Gavigan said she can look at their resumes for this information. Ms. Gavigan said they will be using constant contact for job openings, especially for classified openings. They are trying to cast a wider net over the community to hopefully catch a larger applicant pool. If the Board has any other ideas, please e-mail Ms. Gavigan.

Ms. Oviatt said custodial and non-certificated applicants may find it quite challenging to go through the online application process. Ms. Gavigan said Stacy Cook provides one-on-one help for applicants over the phone and in person. Ms. Gavigan will highlight this information on the HR website about coming in or calling the district office for help.

The Board thanked Ms. Gavigan for her report.

REPORTS

Legislative Report

Mr. Edwards and Duvall Mayor Will Ibershof attended the 45th Legislative District Town Hall Meeting, which gave them a sense of what is going on in the legislature. Mr. Edwards provided Board members with copy of the most recent bill watch list and legislative updates from WSSDA (Washington State School Directors’ Association). There are 35 education bills that made it out. He briefly went over some of the bills. One is SB 5334, which is sponsored by Senator Mullet to increase state property tax and reduce local levies by the same amount. Other bills are: ESHB 1541, which limits suspension to one semester; ESHB 1546, which creates a subsidy for dual credit programs; ESHB 1745, which is the voting rights act; and ESSB 5748, which talks about student growth in teacher and principal evaluations. The last bill seems to be getting a lot of resistance.
Superintendent Report

Dr. Smith reported on the following:

- The Strategic Planning Forum is Saturday, April 4th at 9:00 AM. We sent out individual invitations to about 180 people and are continuing to promote this by sending out a Constant Contact communication.
- Every year the Ad Council Meeting is extended an extra four hours and this year’s was the March meeting, where they talked about next year’s budget. All principals and administrators were fantastic about getting their wish lists to him. The district will have additional money to work with, which will focus on student support.
- He continues to observe principals using the AWSP (Association of Washington School Principals) evaluation tool. He is very excited to see how HomeRoom, the electronic data repository is being utilized to centralize student, teacher, and administrator growth data. It is much better than the eVAL system used last year.
- He continues as needed to contact our local legislators, either verbally or through e-mails to make sure they are doing the right thing for our students.
- He had a meeting with Brian Pattinson about the Cascade Community Theater and figured out a way to slightly reduce the costs for Man of LaMancha if they were willing to partner with one of our teachers for an additional showing on a Thursday evening. Parents and students were allowed to attend for free. Both Loren Briggs, teacher at Cedarcrest, and Brian Pattinson did a lecture prior to the performance. They had about 30 people in attendance, including about 12 students. This is just another way we are extending student learning in the Riverview School District.

Mrs. Van Noy thanked everyone for coming and gave a final thank-you to Mr. Bawden.

ADJOURNMENT

There being no further business, Mrs. Van Noy adjourned the March 24, 2015, Board meeting at 9:12 PM.

[Signatures]

Board President

Board Secretary

MINUTES PREPARED BY

Sandy Bechtel, Recording Secretary to the Board of Directors.