

RIVERVIEW SCHOOL DISTRICT NO. 407
Minutes of Board of Directors' Meeting
May 23, 2017
Duvall, WA 98019
Educational Service Center – Board Room

CALL TO ORDER AND FLAG SALUTE

Ms. Carol Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

MEMBERS PRESENT

Ms. Van Noy, Ms. Fletcher, Ms. Oviatt, Mrs. Parnell, and Mr. Edwards
Student Representative: Sophie Paradis and Pascal Nagata

BRIDGE-BUILDER PIN AWARD PRESENTATION

Dr. Smith awarded “Colonel” Mike Vidos with the Bridge-Builder Pin Award. This is a special award given to those who help further the mission and goals of the Riverview School District. Dr. Smith said Colonel Vidos has been a guiding light as the architect and facilitator of our highly successful Strategic Planning process. During his tenure, the Riverview School District has transformed from a stopping place to a destination district. Colonel Vidos has been a no-nonsense, pragmatic and passionate leader, coach, and friend of students, staff, parents, and the community. Ms. Bechtel read “The Bridge-Builder” poem by Will Allen Dromgoole.

Ms. Van Noy commented that Colonel Vidos has helped us build the best strategic plan known to man. “You and Dan Plfugrath helped us with the idea of statusing the Strategic Plan monthly, which we have done. In addition, through your efforts, our Board has won the WSSDA (Washington State School Directors’ Association) State Board of the Year Award. We owe a lot of that recognition to your leadership and your advice to become presidential. We are so happy to have worked with you over all this time.”

Ms. Oviatt remarked that because of Colonel Vidos’ work, she has been in positions where she spoke in a public forum using Mike Vidos’ quotes to get across points. His quotes on leadership are very to the point, very key, and strategic. His leadership style has been excellent for our district and has moved us leaps and bounds forward. Thank you.

Ms. Fletcher commented that as the Marines say, “Semper Fi.”

Mr. Edwards remarked that, “We truly could not have done this without your leadership, so thank you so much for bringing us to the level we are at now.”

Mrs. Parnell said that as a new member of the Board, the Strategic Plan has facilitated her learning process to be able to see what we have to do and what our goals are. She was on an interview team recently and candidates mentioned that they know about our Strategic Plan. “For us, it is a living, breathing document and I think that the fact that that knowledge is out there even among people that want to be a part of this district, speaks very highly of not only of us, but also of you.”

BRIDGE-BUILDER PIN AWARD PRESENTATION (Continued)

Colonel Vidos thanked Dr. Smith and the Board and said this was a very nice and special offer. There are many factors why you have been successful in this Strategic Planning evolution process. The plan is just a reflection of everything that goes into the process – the Board giving direction to staff, the staff coming back with how we are going to do it, monthly status reports, and every five years we revisit the whole evolution, and get community input. There is a lot of buy-in and input from you, staff, and the community. He has worked with NASA and many agencies within Boeing on their strategic plans and he has never seen anyone keep it going for 17 years. “The greatest pride is when I walk into this building, I see the mission statement “Education children.” That is what you are here about and when you take a look at all the pictures and the plan, it all focuses on children and that’s why we are here.”

COMMUNICATIONS, AGENDA ADJUSTMENT AND HEARING OF PUBLIC

Board Communications

Ms. Van Noy said the Board had a Work Study prior to tonight’s meeting to discuss the Superintendent’s evaluation. Last week was the deadline to apply to run for Riverview School Board Director. Mrs. Parnell is running unopposed, while Ms. Oviatt is running against another candidate.

Ms. Van Noy and Mrs. Parnell attended a Kindergarten Learning Lab at Cherry Valley Elementary, where they used two math tools with kindergarten students, which were purchased through a REF (Riverview Education Foundation) grant written by Heather Nelson. Ms. Van Noy said it was awesome to see what our PLLs (Professional Learning Leaders) are doing with teachers in the classroom.

Tomorrow Ms. Van Noy is attending an Equity Conference at Sea-Tac. Next week Mrs. Hillestad is bringing her students to the Educational Service Center and Ms. Van Noy will be touring the students and explaining what the School Board does. The Board has a Work Study Board Breakfast scheduled for June 2nd and Ms. Van Noy is headed to South Africa on June 3rd.

Ms. Van Noy also congratulated Sophie Paradis on her birthday on May 20th and Ms. Oviatt’s upcoming birthday on May 25th.

Mr. Edwards attended more of the forums by candidates running for office. He was at the Riverview Learning Center when Congresswoman Suzan DelBene came for a visit and tour. She came away extremely impressed with the programs we have in Riverview.

Ms. Fletcher is helping at the registration table for the REF (Riverview Education Foundation) Run on June 4th.

Mr. Nagata said he attended and had a great time at the Junior/Senior Prom, which was held at the Bellevue Art Museum. He interviewed on Saturday for an internship at Sea-Tac Airport, which had over 560 applicants and they narrowed it down to 24 candidates to interview. He will find out next week if he was selected for the internship. Yesterday he attended the final session of the William E. Boeing Department of Aeronautics and Astronautics Distinguished Seminar Series at the University of Washington (UW). At that event, he met with the President of the UW Aerospace Department, as well as the President from the University of Michigan Aerospace Department. There were also representatives from Boeing, Amazon, Microsoft, Space X, and another smaller aerospace company, along with senior aerospace design students that had projects, such as solar powered airplanes.

Board Communications (Continued)

Mr. Nagata said he talked with guest speaker, Carlos Cesnik from the University of Michigan, regarding the experimental studies on flexible aircraft called Project X-HALE. He had a very busy Monday!

Ms. Paradis also attended the Junior/Senior Prom, which was a lot of fun. She went and participated in the districts track competition in Bellingham. She enjoyed her birthday and the sunshine.

Mrs. Parnell spoke to the Riverview PTSA Council on May 10th to gather guiding questions for an upcoming roundtable with them. She attended Congresswoman Suzan DelBene's visit to the Riverview Learning Center and commented on the great roundtable discussion DelBene had with the students. She gave kudos to the Human Resources Department for their recent job fair and said she heard some people were actually interviewed the day of the fair and then hired the next day. Mrs. Parnell congratulated Cedarcrest athletes heading to state competitions in track, fastpitch-softball, and boys' soccer. She and Mrs. Van Noy attended the Kindergarten Learning Lab at Cherry Valley Elementary. They went into the classrooms, which was fun, but frightening. It is amazing what teachers and students are doing and many thanks to REF (Riverview Education Foundation) for providing the grant money to purchase the manipulatives.

Ms. Oviatt attended the Riverview Job Fair and was amazed at the number of local vendors participating. She talked with a few of the students who told her where they plan to apply – Mod Pizza, McDonalds, and Remlinger Farms. The new Bistro was actually screening students, which was a great experience for them. Ms. Oviatt and her son, Cameron, trekked to Renton to watch the Cedarcrest boys' soccer game take on Lindberg in the quarterfinals – the last time the Red Wolves made it to State was when Cameron played in 2008. It was a great game and the demeanor of the sportsmanship of the crowd impressed her. She is volunteering at the REF Run on June 3rd. She was told that an article she wrote on Student Voice for League of Education Voters would be featured on Crosscut.com, an online newspaper for Seattle and surrounding areas. She and Ms. Van Noy are working on a WSSDA (Washington State School Directors Association) presentation on Student Voice for the WSSDA Annual Conference in November. She will also be presenting on a new topic for the IAC (Interscholastic Activities Committee) for WIAA (Washington Interscholastic) about what they do. She and Ms. Van Noy will also work on proposals for a presentation at the NSBA (National School Board Association), which are due by June 1st. June is right around the corner and as board directors; they have even more events on their schedules. She is looking forward to the upcoming Rise and Shine Awards and Cedarcrest's Senior Awards Night where the Board presents scholarships to deserving seniors.

In looking at news from around the schools, Ms. Oviatt noted the following:

- Cherry Valley Elementary: A donation of a buddy bench was installed at Cherry Valley. Any student who wants a friend can sit on the bench and another student is invited to ask them to come and play. Thanks to the Biron Family for this donation.
- Carnation Elementary: Glad to see our schools practicing emergency response situations such as the recent lockdown drill at Carnation – where Ms. Oviatt grew up, they had fire drills and tornado drills.
- Stillwater Elementary: Love the opportunities we have for all students – Girls on the Run Club participated in their 5K and it was fun seeing pictures of the Hawk Walk with Seahawks Blitz in attendance and helping students win the tug-of-war against Mr. Madigan's team.
- Riverview Learning Center – Skype in the Classroom program – the Board was invited by Connie Schutte to attend a virtual visit with Ranger Heather from Yellowstone National Park tomorrow.

Board Communications (Continued)

- Eagle Rock Multi-Age: Congratulations on receiving the 2016 Washington Achievement Award.
- Cedarcrest High School: Looks like Cedarcrest has many opportunities for students in the Riverview School District with athletic summer camps in June and July. It was also fun seeing Prom pictures come across Ms. Oviatt's newsfeed on Facebook and looks like fun was had by all.
- Tolt Middle School: Very glad to see that Tolt addressed digital citizenship, cyberbullying, and internet safety at an assembly on May 15th. Presenters were Kelly Crouch, Strategic Advisor for the Seattle Police Department's Internet Crimes against Children Task Force, and Seattle Police Department's Detective Ian Polhemus. Ms. Oviatt also loved seeing all the summer opportunities that are being offered listed in the Tolt newsletter.

Ms. Bechtel reported that she also attended Congresswoman DelBene's tour of the Riverview Learning Center, which was very interesting and informative. She announced that Carnation Farms is having a Summer Solstice Grand Reopening on Saturday, June 17th.

Student Representative Report

Ms. Paradis and Mr. Nagata presented on the following events at Cedarcrest High School:

DECA recently competed at the International Career Development Conference in Anaheim, California, and had multiple top-20 finalists. DECA organized the Father/Daughter Dance on May 6th at the Educational Service Center, which was a great success. They are now finalizing the 11th Annual Big Rock Classic Car Show, which will be held on June 3rd and have secured their sponsors and T-shirt design.

Stealth Robotics is in the midst of rebuilding their T-shirt cannon base with new specs so it is easier to drive. They will be in the Duvall Days Parade and at the Big Rock Classic Car Show as a vendor.

Thespian Society debuted their production of "Little Shop of Horrors" on April 28-28 and May 4-6, which was a huge success. They also elected new officers for next school year. They held auditions for the club after school today in the theatre for new members attempting to join. It is an open call style audition, which means applicants will need to prepare a one-minute monologue and have it memorized.

ASB recently put on Junior/Senior Prom, which was held May 13th at the Bellevue Art Museum. ASB also organized the Prom Assembly with the class relay race ending with teachers having to pop balloons filled with shaving cream. Currently they are focused on planning Field Day, which will be held after school on June 9th with every club hosting a booth and even food trucks being present. There is an anti-cigarette poster design competition with a June 5th deadline for all submissions.

WCTSMA (Washington Career and Technical Sports Medicine Association) are electing officers for next school year with applications available in the athletic training room. They are due by May 31st.

Speech and Debate Club is having a meeting on Thursday and they are very heavily pushing members to order their t-shirts, so they can receive them before school is out!

Student Representative Report (Continued)

Jazz Choir recently attended a jazz festival at Central Washington University on May 19th.

Tri-M Music Honor Society is currently planning a Spring Talent Show to help raise funds to purchase a trophy case for the Performing Arts.

Choir is planning their spring tour, as well as advertising for this year's Spring Concert Harmony Explosion, a summer camp at Pacific Lutheran University where they learn barbershop music that will be featuring all of our choirs, many soloists, some fun presentations for seniors, and our special guests, "Under The Radar" Barbershop Quartet.

Camerata is holding auditions on May 30-31, 2017, from 2:30 to 5:00 p.m. in the Cedarcrest music room with information packets about the club hanging in the music hallway.

NHS is holding a blood drive next week on May 30th and have sign-ups for it. They also are starting to collect the hour sheets during Thursday's advisory meeting and collecting the rest after the blood drive. They have picked their officers for next year and will be announcing them at the meeting on Thursday. Lastly, they are planning to participate in the Field Day that ASB is putting on.

RAK has their newly elected officers for next year. They had their last Garbage Cleanup last Thursday and their final Ixtapa Lunch last Friday. Adding to that, they held their last Miracle League Baseball on Saturday. As the school year is ending, they only have one more meeting remaining.

FFA finished their plant sale at the beginning of this month, which helped them fundraise for the State Convention. At State Convention, all of their teams and individuals placed in the top 11 of their competition. (Continued on next page)

FFA (Continued): The club had three members make the top 8 for Job Interview, Benny Benson placed 3rd for Extemporaneous Speaking, Dairy Foods placed 10th, First Year placed 9th, and Meats placed 11th. Their banquet is this Thursday where they will give out awards and celebrate everyone's accomplishments.

Agenda Adjustment

Motion 17-20: To add Consent Agenda, Item F. Out of State Travel for Kaye Wetli through the School Nutrition Association – Conferences on June 22-23, 2017, in Boise, Idaho, and July 6-12, 2017, in Atlanta, Georgia (Ms. Van Noy and Ms. Fletcher). Motion passed unanimously.

Hearing of the Public

No one signed up or came forward to speak.

CONSENT AGENDA

A list of routine agenda items were considered in a single motion. Board members received and studied background information on all items.

CONSENT AGENDA (Continued)

Motion 17-21: To approve the May 23, 2017, Consent Agenda, as amended (Ms. Oviatt and Mrs. Parnell). Motion passed unanimously.

Approval of the Regular School Board Minutes for May 9, 2017; and Board Work Study Minutes for May 5, 2017, and May 9, 2017.

Approval of Warrants.

General Fund Warrant No. 203239 through 203308 in the amount of \$96,039.90; and direct deposits of \$74,127.66. Capital Projects Fund Warrant No. 203309 through 203311 in the amount of \$4,719.29; and direct deposits of \$126,070.57. ASB Fund Warrant No. 203312 through 2033234 in the amount of \$3,720.92; and direct deposits of \$5,008.51. Total Payroll for May 15, 2017, is \$36,395.22, which includes General Fund Warrant No. 203324 (Employee Warrants) in the amount of \$179.41 and direct deposits of \$28,323.57.

Approval of Personnel Actions.

Mrs. Oviatt commented that it is sad to see Tracy Scott leaving the district for another position.

Approval of Service Contracts.

Approval of Out of State Travel for Kaye Wetli through the School Nutrition Association – Conferences on June 22-23, 2017, in Boise, Idaho, and July 6-12, 2017, in Atlanta, Georgia.

BUSINESS

2017-2020 Strategic Plan Adoption

Janet Gavigan, Assistant Superintendent and Strategic Plan Leader, and Mike Vidos, Strategic Plan Advisor, came forward to answer any questions about the 2017-2020 Strategic Plan. Mr. Vidos said Ms. Gavigan and the two new goal managers, Dr. Randy Stocker and Chris Collins, were very prepared for the new strategic plan and this was the smoothest it has ever gone. “Janet is the real deal,” Mr. Vidos said and remarked that goal managers have responded to the Board’s guidance. They have addressed all the input from the Community Forum and he looks forward to the next five-year evolution.

Motion 17-22: To approve the adoption of the 2017-2020 Strategic Plan, as presented (Mr. Edwards and Ms. Oviatt). Motion passed unanimously.

Strategic Plan Status

Goal 1: Increase the academic achievement of all students.

Object 1D. Implement the district’s 1:1 technology plan.

Task 7: Evaluate the success of the 2016-2017 1:1 Technology Program. Paul Censullo, Director of Technology, and Eric McFarland, Tolt Middle School Science Teacher, came forward to talk about the survey/feedback they received on the 2016-17 1:1 Program.

Strategic Plan Status (Continued)

Mr. McFarland reported that students are using graphing data from labs in Excel, using a Breakout.edu (escape room) format to encourage internet search skills, reviewing and producing videos on climate change, tracking earthquakes using real-time data, and creating a scaled 3-D modeling assignment on the solar system. Students are working on Group PowerPoint projects simultaneously. Mr. Censullo commented that he feels like this was a great start. Every student has an account and his or her own email. He is very happy where they stand right now.

Ms. Van Noy asked if there are other things they want to implement. Mr. McFarland replied that they want to use technology that is relevant to their students.

Dr. Smith commented that on the science side of things, there has been a 1-2 year drop in test scores. Since the new 1:1 program was implemented, science test scores have increased.

Mr. McFarland said he and Scott Coats' goal is for students to like science. Their second goal is the district's learning targets. Dr. Smith responded that the two of them are modeling great things for our district.

Ms. Fletcher asked if students were more engaged and Mr. McFarland responded, "Absolutely."

Task 8: Evaluate the need for additional Technology Integration PLLs (Professional Learning Leaders). Paul Censullo reported that they have added Mark Klune as an additional Technology PLL for the 2017-2018 school year. They will continue to evaluate their program needs on an ongoing basis.

Mr. Censullo announced that this would be his last Board presentation, since he is retiring at the end of June. He has been honored to come to the Board meetings and the Board has accelerated and grown over the many years he has worked in the district.

Ms. Van Noy thanked Mr. Censullo for all he has done to push our district to the next level in technology.

Goal 3: Provide Human Resources and Communication practices to improve student learning.

Object 3A. Continue to implement the 2013-2018 Human Resources (HR) Plan.

Task 5: Evaluate the use of the additional features within the application software (screening, reference checking, interview questions, etc.) and retrain administrators as needed or explore options. Janet Gavigan, Assistant Superintendent, Human Resources, reported that all hiring supervisors and administrators at all levels now use the electronic system for screening and as part of the hiring process. Human Resources (HR) continues to expand capabilities as time allows for training and implementation.

Task 6: Continue and expand recruiting efforts with additional promotional links, brochures, resources, and see additional recruitment venues. Janet Gavigan reported that ongoing enhancement of the HR section of the district website includes additional information links for current staff, as well as future staff, regarding district information and certification resources. The HR Department has invested in a new nation-wide recruitment site called SchoolSpring. It shows teaching jobs, educator jobs, and other school jobs. It also connects to Indeed.com and Glassdoor.com. The HR Department has also expanded career fairs to include Western Washington University and Central Washington University.

Strategic Plan Status (Continued)

They have worked with the Communications Department to create a new teacher brochure for distribution at career fairs.

Ms. Gavigan also reported on the very successful Riverview Job Fair, which Stacy Cook and Donna Reier organized. They went to over 200 businesses and put flyers in the windows to promote the job fair. At the fair, Red Pepper hired 8 students that day. This was a great service for the community and our students received experience with interacting with adults and interviewing.

Objective 3B. Begin implementation of the district's 2016-2020 Communications Plan.

Task 6: Provide report on results of surveys to School Board. Mike Ward, Communications Coordinator, shared this information with the School Board at their Board Work Study Breakfast on May 5th.

Objective 3C: Continue to increase community outreach.

Task 11. Present report summarizing the completion of the Riverview School District Ambassador's Program. Since Mike Ward was attending his daughter's last choir concert, Dr. Smith shared the results of the 2016-17 RSD Ambassador's Program Survey, which was very positive.

Ms. Oviatt commented that they need more PLL (Professional Learning Leader) involvement with planning out the sessions.

Community Service Award Nominations

The Community Service Award is given to a business group by the Riverview Board of Directors in recognition of service benefiting our students and district. This award will be presented at the June 27, 2017, School Board meeting. The Board went over the list of past winners and suggested groups to add to the suggested winners. After discussion, they selected Christie Irwin and The Irwin Group to receive the Community Service Award.

Motion 17-23: To select Christie Irwin and The Irwin Group for the 2017 Community Service Award (Ms. Oviatt and Mrs. Parenell). Motion passed unanimously.

REPORTS

Dismissal of Student Representatives

Ms. Van Noy excused Student Representatives Sophie Paradis and Pascal Nagata at 8:26 PM.

Legislative Report

Mr. Edwards reported that legislators came to the end of their special session with no results. They are now heading into their second special session for another 30 days. Republicans and Democrats are both saying that they are having better conversations now.

Superintendent's Report

Dr. Smith reported on the following:

- He has spent a great deal of time on preparing, screening, and selecting a candidate for the Tolt Middle School Principal opening. He is very proud of the interview team and will be sending out a notice to them about the selected candidate, as well as the Board. Special thanks to Mrs. Parnell for her service on the interview team.
- He attended the WANIC (Washington Network for Innovative Careers) Superintendent meeting and is proud to announce that our district has five offerings in WANIC's summer school program. He recognized Kari Schuh, Director of Career and Technical Education (CTE), and the CTE teachers for making this happen. This will only continue to enhance our CTE program.
- He attended the Cedarcrest High School track meet and the PTSA Council meeting.
- He met with Ruby Perez, Director of Business and Operations, regarding upcoming levies and issues with the portable at Stillwater Elementary. Ms. Perez will be building in a replacement plan in the budget to replace the older portables, which are 40 years old.
- He met with Dr. Nikum Pon on the first draft of the 5-Year Equity and Access Plan for the district.
- He attended Cedarcrest's Fastpitch-Softball game, which they won 4-1. They finished the season undefeated and are really good!
- He attended the WASA (Washington Association of School Administrators) 110 Awards Ceremony where he nominated the Valley Power Packs Program for their contribution to our district. This program has hundreds of people supporting the program to provide 40 students with meals every weekend. Kudos to everyone involved in this program.
- He thanked Seth Thomas and his CTE students who made large metal Rotary wheels for the Rotary Club of Duvall.
- He met with Dr. Stocker and Kristin Edlund, formerly from Tahoma and now working for Issaquah. Ms. Edlund is a leading curriculum designer and we want to work with her in the future.
- He and Susie Archuletta passed out books to all the first graders in the district as part of a Rotary project. Patricia from Rotary bought bilingual books for students that speak Spanish. His favorite quote from handing out the books was from a Stillwater first grader who said, Dr. Smith is the boss of the bosses."
- He attended the amazing Riverview Job Fair and thanked the Human Resources Department and our community. He looks forward to seeing this continue next year.
- He will be attending the Cedarcrest Boys' Soccer game and may be able to attend the Cedarcrest Fastpitch game on Saturday.
- WASA asked him to run as a candidate for the AASA (American Association of School Administrators) Governance Board. He won the election and will be headed to Washington, D.C., in July.
- He attended the Town Hall meeting on Transportation put on by the City of Duvall. Duvall's population has doubled in the last eight years with no end in sight.
- He had dinner with Dennis Lawry to discuss bond planning for 2020. Dr. Smith wants to get a bond committee together to guide the district for what they want to consider on this bond proposal.
- He attended the Gravity Car Races in Snoqualmie. This is an event pairing a special needs student and another student in a gravity car and racing down the hill. The Rotary Club of Duvall and Rotary Club of Snoqualmie Valley sponsor this event and trade off locations each year.

Superintendent's Report (Continued)

- He met with the Riverview Education Association (REA) Leadership and gave special thanks to REA President Erika Dix and REA Vice-President Elizabeth Wing for always focusing on students during the meetings.

Ms. Fletcher commented that a neighbor asked her what the district does for students in need and she was able to share information about the Valley Power Packs Program.

Ms. Van Noy thanked Dr. Smith for his report.

ADJOURNMENT

There being no further business, Ms. Van Noy, Board President, adjourned the May 23, 2017, Board meeting at 8:45 PM.

Carol Van Noy

Board President

Dr. Anthony J. Smith

Board Secretary

MINUTES PREPARED BY

Sandy Bechtel, Recording Secretary to the Board of Directors