

**RIVERVIEW SCHOOL DISTRICT NO. 407**  
**Minutes of Board of Directors' Meeting**  
**August 14, 2018**  
**Duvall, WA 98019**  
**Educational Service Center – Board Room**

**CALL TO ORDER AND FLAG SALUTE**

Ms. Van Noy, Board President, called the meeting to order at 7:00 PM, followed by the Pledge of Allegiance.

**MEMBERS PRESENT**

Ms. Van Noy, Ms. Fletcher, Mrs. Parnell

**MEMBERS ABSENT**

Ms. Oviatt, Mr. Edwards

**COMMUNICATIONS, AGENDA ADJUSTMENT, AND HEARING OF THE PUBLIC**

**Board Communications**

Ms. Van Noy reported that the Board had a work study prior to tonight's meeting with the Mercer Island School Board to educate them about our Student Representative Program. She thanked our former Student Rep, Sophie Paradis, and current Student Reps, Delaney Tobin and Cedric Pascal, for attending the work study. She also said Ms. Oviatt is excused from tonight's meeting, due to being out of town; and Mr. Edwards is also excused, as he is not feeling well tonight.

Ms. Bechtel said she attended the Ad Team Summer Institute on August 7<sup>th</sup> with dinner at the Valley Brew House, which did an exceptional job of hosting dinner. She tried to focus on businesses in Duvall by having scones and muffins from the Grateful Bread, lunch at Ixtapa, and dinner at Valley Brew House. Next year they will focus on Carnation businesses. She also attended the Ad Council Summer Institute in Bellingham, which was a beautiful location with great facilities and food. She noted that both events promoted administrative teams coming together and working collaboratively, as well as socializing together. Dr. Randy Stocker and Kristin Edlund had great activities for Ad Council and Kristin is a welcome addition to the group! Ms. Bechtel also wished Ms. Van Noy a happy birthday on Friday and Mr. Edwards celebrated his on August 1<sup>st</sup>.

Ms. Fletcher wished Ms. Van Noy a happy birthday and said she has had a very busy, but enjoyable summer.

Mrs. Parnell said she really enjoyed the chance to present to the Mercer Island School Board tonight. She loves our Student Representative Program and is excited to share it with others. She and her husband leave in one week to take their daughter to the University of Montana. This will be the first time she has a child going a long distance away.

Dr. Smith echoed Ms. Bechtel's comments on the Ad Team and Ad Council Summer Institutes. It was a phenomenal experience for all of us.

## **Board Communications (Continued)**

Ms. Van Noy said she, Mrs. Parnell, and Mr. Edwards enjoyed attending the Ad Team dinner. It was a really nice venue and was very comfortable. She will be representing the Board at the New Employee Orientation and is also going to attend Transportation's training. She attended the Snoqualmie Valley Community Network (SVCN) Key Leaders' Summit with Dr. Smith, which was a really great experience. Welcome Back is on Wednesday, August 29<sup>th</sup> at 8:00 AM and she would like to see all Board members to attend.

## **Hearing of the Public**

No one signed up or came forward to speak.

## **CONSENT AGENDA**

"A list of routine agenda items will now be considered in a single motion. Board Members have received and studied background information on all items."

**Motion 18-32:** To approve the August 14, 2018, Consent Agenda, as presented (Ms. Van Noy and Mrs. Parnell). Motion passed unanimously.

### Approval of the Regular School Board Minutes for July 24, 2018.

#### Approval of Warrants.

General Fund Warrant No. 206430 through No. 206460 in the amount of \$86,399.01; and No. 206520 through No. 206551 in the amount of \$70,453.12; and direct deposits of \$22,008.12 and \$40,827.95, for a total of \$62,836.07. Capital Projects Fund Warrant No. 206461 through No. 206462 in the amount of \$21,707.00; and direct deposits of \$93.66 and \$103,180.09 for a total of \$103,273.75. ASB Fund Warrant No. 206463 through No. 206464 in the amount of \$370.00; and No. 206552 through No. 206554 in the amount of \$6,876.45; and direct deposits of \$10,876.86 and \$15,836.26, for a total of \$26,713.12. Total Payroll for end-of-month payroll on July 31, 2018 was \$2,813,275.09, which includes General Fund Warrant No. 206426 through No. 206429 (Employee Warrants) in the amount of \$3,621.67; and General Fund Warrant No. 206465 through No. 206514 (Payroll Vendor Warrants) in the amount of \$933,806.81; and direct deposits of \$1,420,434.91. Total Payroll for mid-month payroll for August 15, 2018, was \$24,748.94, which includes General Fund Warrant No. 206518 through No. 206519 (Employee Warrants) in the amount of \$3,703.10; and direct deposits of \$13,880.98.

#### Approval of Personnel Actions.

Ms. Van Noy noted one new employee is from the University of Transylvania and she will be asking them at the New Employee Orientation where this is located.

#### Approval of Service Contracts.

#### Approval of Donations.

Mrs. Parnell noted the generous donation of \$3,365.52 to the Cedarcrest High School Football Team by the Cedarcrest Red Wolves Football Boosters for game film review tool for coaches, players, and families.

## **BUSINESS**

### **2018-2022 Public School Employees Collective Bargaining Agreement**

Dr. Smith briefly went over the 2018-2022 Public School Employees (PSE) Collective Bargaining Agreement, which was ratified by their union members earlier this month at 100%! Both certificated (Riverview Education Association) and classified (PSE) employees will be receiving significant raises, which is well deserved of all our employees. He looks forward to further work at the legislative level in getting rid of any inequities that exist throughout the state. Both of our associations are so wonderfully collaborative. We are one of the first districts to settle, so now we can focus on our students.

**Motion 18-33:** To approve the 2018-2022 Public School Employees Collective, as presented (Ms. Van Noy and Mrs. Parnell). Motion passed unanimously.

### **2018-2019 Riverview Education Association Collective Bargaining Agreement**

Dr. Smith reported that he sent emails to Board members giving a synopsis of the agreement prior to tonight's meeting. The new agreement was ratified by union members on August 8, 2018. Dr. Smith participated in this bargaining, which was very collaborative. Ms. Van Noy asked for clarification on the salary schedule. Dr. Smith explained the State Allocation Model (SAM) is no longer being used and districts were told to now formulate their own salary schedules. Our starting salary for teachers is competitive with nearby districts and entry level people entering the technology and engineering industries. As our teachers progress on the salary schedule, it rewards professional learning. The salary schedule is now very competitive and will hopefully attract more people into the teaching industry. Our district felt strongly that base salary and all the incentives should be added to the salary schedule, so when prospective applicants are looking at the schedule, they can see what the total compensation package is. We made interpretations that will be judged by the legislature at a later date. The state wanted basic education separated from enrichment days. Ms. Van Noy clarified that the state is giving us \$40,000 as a base and then the extra money for McCleary was to reduce our Maintenance and Operations Levy. Dr. Smith said they added another leveler called the regionalization factor on top of everything else. We received 18% for regionalization, while some districts received up to 28% and others 0%. Both Dr. Smith and Ruby Perez, Director of Business and Operations, believe this is sustainable over time within our budget.

**Motion 18-34:** To approve the 2018-2019 Riverview Education Association Collective Bargaining Agreement, as presented (Ms. Fletcher and Ms. Van Noy). Motion passed unanimously.

### **Acres of Diamonds – Impact Fee Reduction**

Dr. Smith said he met with representatives from Acres of Diamonds and they requested a reduction in our impact fees. This is the first request he has received, and he asked Acres of Diamonds to research what our surrounding districts and cities are doing. Some districts allow 100%, but we cannot do that at this time. Each non-profit organization needs to be considered on its own basis. Ms. Van Noy commented that in her experiences when she worked for United Way, it was the city's responsibility to request lower impact fees for an organization. She doesn't think it is the district's role but agreed it should be reduced. Dr. Smith said he had numerous conversations with the City of Duvall and they told us it was our decision.

## **Acres of Diamonds – Impact Fee Reduction (Continued)**

**Motion 18-35:** To approve reducing the impact fee for Acres of Diamonds by 50% as presented (Ms. Van Noy and Ms. Fletcher). Motion pass unanimously.

## **Second Reading, Policy 1115, Board Meeting Schedule**

Policy 1115, Board Meeting Schedule, has been revised to eliminate the first meeting in April and change the time to 6:00 PM for any meetings held after the school year.

**Motion 18-36:** To approve revisions to Policy 1115, Board Meeting Schedule, as presented, for Second Reading (Mrs. Parnell and Ms. Van Noy). Motion passed unanimously.

## **REPORTS**

### **Superintendent Report**

Dr. Smith reported on the following;

- He went over a few of the big picture items over the past two weeks.
- He has already discussed the great professional learning going on, as well as the Welcome Back and new manufacturing/fabrication certification program.
- He has been spending a lot of time on SRO (School Resource Officer) and SSO (School Security Officer) planning. In his research, he found out that SROs are very rare at the middle school and nonexistent at the elementary level. Schools at the middle school level use SSOs. We are developing a job description for an SSO, if that is the route we choose. Or we can contract out through a security agency. On the SRO side of things, the King County Sheriff's Office (KCSO) is also having a hard time finding officers. Captain Jesse Anderson, who works in Human Resources for KCSO, was meeting with the Lake Washington School District security. They are hiring a part-time SRO for 2019-20 and we may be able to share the SRO with them. A full-time SRO would cost us \$135,000, which would provide services at Tolt Middle School, along with some time spent at Carnation Elementary, Riverview Learning Center, and Stillwater Elementary. Dr. Smith will continue to do research to see if we want an SSO and if so, finding the right fit for our district. Captain Anderson said he sees all school districts needing more SRO coverage and he is working with the King County Council to create a program so officers can stop by schools to check in more frequently.
- Pre-bond planning is moving forward, and we have contracted with CBRE Heery. In 2004 and 2007, the district worked with Tom Eiland, with CFM Research Group, on a bond survey and we are asking him to do a survey this school year to see where people are on the bond measures we are planning to run in 2020. Then we will run another survey the following fall to see what they are feeling at that time. Parents may ask why are all our schools so overcrowded, when enrollment has only slightly increased over the past three years? We have added full-day kindergarten for all students, specialized classrooms for identified groups of students, specialists, etc. This fall the Board will get a chance to interview architects. We have two major projects, plus security. Do we want the same architect working on the new elementary school and the expansion of Cedarcrest? Some districts hire the same architect for both projects, while others use two separate architects. In a perfect world, we would like to hire two if we find highly competent architects. The School Board, along with consulting with CBRE Heery, will be hiring them.

**Superintendent Report (Continued)**

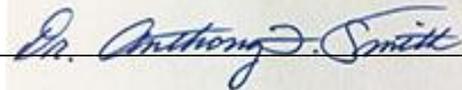
- We are so excited to have Kristin Edlund on board as the Assistant Director of Teaching and Learning to help us with aligning an engaging curriculum. After knowing her for 21 years, she is one of the finest curriculum writers in the country. She and Dr. Stocker will be a dynamic team working together.

**ADJOURNMENT**

There being no further business, Ms. Van Noy, Board President, adjourned the August 14, 2018, Board meeting at 8:01 PM.



Board President



Board Secretary

**MINUTES PREPARED BY**

Sandy Bechtel, Recording Secretary to the Board of Directors