

NEGOTIATIONS

The board of directors of the Riverview School District is responsible for the education of the students including the development of policies and related procedures that govern the district, the planning and budgeting for programs and the approval of contracts with employee bargaining units. The board recognizes the right of collective bargaining and the positive role that professional organizations of dedicated employees make to the goals of the district. To ensure that agreements with bargaining units are consistent with the board's policies, plans and budgets, the board requires timely and complete information on negotiations.

The Superintendent will establish procedures that assure the board is informed of any pending negotiations prior to forming a negotiating team or initiating meetings with the bargaining unit to discuss negotiating changes to bargaining agreements. The board is to be informed of the representatives of the district who will participate in the negotiations.

Meetings are to be established with the board, or member(s) of the board assigned to the negotiations, and the superintendent. Meetings with the board are to be held at least:

- A. Prior to the initial meeting with the bargaining unit
- B. Midway through negotiations
- C. At the conclusion of negotiations

Adopted: November 27, 2001
Revised: January 27, 2004
Revised: July 20, 2010