

### **School Board Rules of Conduct**

In order to promote teamwork and healthy working relationships among board members and between the board and administration, the Riverview School Board commits to the following rules of conduct:

1. **Students** – The board will first and foremost represent the needs and interests of all the children in our district.
2. **No Surprises** – Board members will not intentionally bring up items unexpectedly and will work with the board president and superintendent to place items on agendas instead of bringing up items without prior notice.
3. **Communication** – The board will maintain professional working relationships with staff. We will be conscientious to not burden them with time consuming requests. Complaints or criticisms received by board members will be referred to the superintendent.
4. **Chain of Command** – The board is the last stop. Board members agree to follow the chain of command and will insist that others do the same.
5. **Self-assessment** – The board will annually conduct a self-evaluation and address areas for improvement.
6. **Goals** – The board will annually set clear goals for themselves and the superintendent.
7. **CEO Input** – The superintendent is the chief executive officer and his/her opinion will be sought and utilized on matters that come to the board. The board will carefully consider these recommendations before making decisions.
8. **Unity** – Individual board members have no authority and will not take unilateral action. The board president will communicate the positions of the board. If board members serve on RSD committees, their role shall be defined by the board as a silent observer or active participant.
9. **Debate** – The board debates issues not one another. We agree to avoid words and actions that cast a negative impression on another board member, the superintendent, or on any other individual. We encourage debate and differing perspectives and will share our opinions while exercising care and respect for others.

Adopted: May 9, 2006