

## CIVILITY

The Riverview School District believes that respectful communication and behavior create a safe, civil environment, essential to student and staff high achievement, to the free exchange of ideas central to a quality educational process, and to the development of youth as thoughtful participants in our democracy. Conversely, uncivil conduct, like other forms of disruptive behavior, interferes with a student's ability to learn and a school's ability to educate its students.

The Riverview School District Board of Directors encourages administrators, staff, students, volunteers, parents, and other community members to participate in maintaining a clear expectation of civil conduct and problem-solving throughout the school district.

The Board is committed to providing training and resources to support this expectation and refuses to condone uncivil conduct on school grounds or buses, or at any school-sponsored activities, whether by staff, students, parents, volunteers, or other district visitors.

The Superintendent will be responsible for the development of District training, resource lists and other tools for the use of staff, students and community members in achieving the purposes of this policy.

Specific procedures and guidelines appropriate to the needs of staff, students, and parents/community members will be available to all persons who have legitimate business within the district.

Site Based Councils are encouraged to guide, support, and evaluate local efforts to establish and reinforce a culture of civility and respect for all.

The Superintendent and appropriate staff will review this policy annually.

Cross References:    P3100-1        Student Rights  
                          P3100-1.1      Discrimination and Harassment Complaints  
                          P3100-2        Student Responsibilities and Rules of Pupil Conduct  
                          4010            Safe & Orderly Learning Environment  
                          4035/P4035-1   Complaints Concerning Staff or Programs  
                          5010/P5010-1   Resolution of Staff Complaints  
                          5015            Confidential Communications  
                          6580/P6580-1   Harassment/Bullying  
                          6590/P6590-1   Sexual Harassment

Adopted: July 12, 2005

Reviewed: January 11, 2013