

PSE Appendix A - Salary Schedule for 2018-2019

3.1% Increase

	Step One	Step Two	Step Three	Longevity A	Longevity B
SECRETARIAL/CLERICAL					
Program Assistant	19.30	20.11	22.60	22.75	23.10
Secretary I	17.64	18.45	19.29	19.44	19.79
Secretary II	18.49	19.31	21.14	21.29	21.64
Secretary III	20.24	21.08	23.68	23.83	24.18
Registrar, High School	19.40	20.24	22.18	22.33	22.68
Registrar, Middle School	19.40	20.24	22.18	22.33	22.68
Clerk	16.02	16.75	17.63	17.78	18.13
EDUCATIONAL ASSISTANTS					
Special Education Paraprofessionals	17.36	18.00	19.24	19.39	19.74
Ed Asst	15.98	16.70	17.85	18.00	18.35
FOOD SERVICES					
Central Kitchen/High School Managing Cook	18.37	19.23	20.08	20.23	20.58
Cook I	15.78	16.58	17.32	17.47	17.82
Cook I - Delivery	17.60	18.44	19.27	19.42	19.77
Cook II	17.60	18.44	19.27	19.42	19.77
Server	14.59	15.31	16.01	16.16	16.51
Cashier	15.29	15.98	16.81	16.96	17.31
MAINTENANCE/OPERATIONS					
Grounds I	20.21	21.17	22.91	23.06	23.41
Grounds II	23.03	24.13	26.12	26.27	26.62
Grounds III	26.54	27.74	29.06	29.21	29.56
Maintenance I	20.21	21.17	22.91	23.06	23.41
Maintenance II	23.49	24.59	26.62	26.77	27.12
Maintenance III	27.05	28.28	29.63	29.78	30.13
Custodian I, ELEM	19.25	20.19	21.11	21.26	21.61
Custodian II, ELEM	20.08	21.15	22.86	23.01	23.36
Custodian I, MS	19.77	20.70	21.59	21.74	22.09
Custodian II, MS	20.35	21.47	23.12	23.27	23.62
Custodian I, HS	19.92	20.85	21.79	21.94	22.29
Custodian II, HS	20.80	21.87	23.53	23.68	24.03
Security	17.95	18.83	19.89	20.04	20.39
HS Stadium & Grounds Monitor	22.53	23.56	24.56	24.71	25.06
TRANSPORTATION					
Dispatcher/Router	22.26	22.98	23.66	23.81	24.16
Mechanic	24.60	25.80	28.58	28.73	29.08
Driver	20.29	21.21	22.64	22.79	23.14
Bus Transportation Liaison	20.29	21.21	22.64	22.79	23.14
Service Specialist	20.72	21.57	22.94	23.09	23.44
Driver Trainer	20.94	21.87	23.26	23.41	23.76
Mechanic/Shop Foreman	25.28	26.48	29.25	29.40	29.75
ADMIN ASSIST/SPECIALISTS					
Title I Family Engagement Specialist	23.74	24.73	25.79	25.94	26.29
Career & College Readiness Specialist	23.74	24.73	25.79	25.94	26.29
District Support Specialist	23.74	24.73	25.79	25.94	26.29
Certified Occupational Therapist Asst.	23.74	24.73	25.79	25.94	26.29
Specialist, Interpreter	20.99	21.94	22.84	22.99	23.34
EA for the Blind and Visually Impaired (Brailist)	20.99	21.94	22.84	22.99	23.34
Specialist, Day Care	20.99	21.94	22.84	22.99	23.34
Computer Technician I	23.03	24.13	26.12	26.27	26.62
Computer Technician II	26.54	27.74	29.06	29.21	29.56

Footnotes to Schedule A:

Step One rate shall be applicable from the date of hire.

Step Two rate shall be applicable at the beginning of the employee's second year of service as defined in Section 5.2 of this Agreement.

Step Three rate shall be applicable at the beginning of the employee's sixth (6th) year of service as defined in Section 5.2 of this Agreement.

Longevity: Employees who will be entering their tenth (10th) or more consecutive year of employment as an educational classified employee in the State of Washington shall be credited with fifteen cents (\$0.15) per hour of longevity pay (A). Employees who will be entering their fifteenth (15th) or more consecutive years of employment as an educational classified employee in the State of Washington shall be credited with an additional thirty-five cents (\$0.35) per hour of longevity pay for a total of fifty cents (\$0.50) per hour of longevity pay (B).